



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
WASHINGTON, D.C. 20350-2000

IN REPLY REFER TO

5000

1 Jun 04

MEMORANDUM FOR ACNPC FOR PERSONNEL PROGRESSION, PERFORMANCE AND
SECURITY (PERS-8)

Subj: JUNE 2004 AUGMENTATION AND LATERAL TRANSFER/REDESIGNATION
BOARD REQUIREMENTS LETTER


Ref: (a) OPNAVINST 5354.3D

Encl: (1) Augmentation Requirements
(2) Lateral Transfer/Redesignation Requirements

1. Purpose. To provide policy guidance and requirements for the Augmentation and Lateral Transfer/Redesignation Board scheduled to convene 7 June 2004.
2. Augmentation. Augmentation from the Naval Reserve to the Regular Navy signals career intentions on the part of the Navy and the officers concerned. Augmentation guidance and requirements are contained in enclosure (1).
3. Lateral Transfer/Redesignation. Specifications for officer lateral transfer between the Line and Staff Corps and redesignation within the Line are identified in enclosure (2).
4. Waivers. Waiver requests, which have been granted by CNP, supercede other board eligibility requirements. Board requirements for those officers who have been extended on active duty for the purpose of competing at this board shall be considered waived.
5. Board Composition. Ensure each board/panel has at least one URL member.
6. Board Results. Forward statistical results to the Director, Military Personnel Plans and Policy Division (N13) and Director, Minority Affairs Division (PERS-00J/N1J). Selectees for concurrent augmentation and redesignation should be counted in both sets of statistics. Because reference (a) requires N13 to report annually on minority augmentations, ensure augmentations are reported separately from lateral transfers and redesignations when reporting minority data.

Subj: JUNE 2004 AUGMENTATION AND LATERAL TRANSFER/REDESIGNATION
BOARD REQUIREMENTS LETTER

7. Once the board is convened, no changes to enclosures (1) and (2) will be entertained.

A handwritten signature in black ink, appearing to read 'G. L. Talbot, Jr.', with a stylized, cursive script.

G. L. TALBOT, JR.
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy Division (N13)

AUGMENTATION REQUIREMENTS

1. Augmentation from the Naval Reserve to the Regular Navy signals career intentions on the part of the Navy and the officers concerned. Qualification for transfer should be based on the officer's performance and professional qualification as indicative of his/her ability to compete with Regular officer peers. All candidates requesting augmentation must be U.S. citizens and meet all qualifications listed in MILPERSMAN 1131-020 and SECNAVINST 1210.5A. Officers from any training designator (to include 1305), whether they have a previous warfare qualification or not, will not be augmented.

2. Recalled Officers

a. Officers recalled for an indefinite period may request augmentation after 12 months of continuous active duty as of the date of the board. Continuous active duty does not include Active Duty for Special Work (ADSW) or Active Duty for Training (ADT) or any combination of ADSW and/or ADT.

b. Officers recalled for other periods of time are eligible to apply for augmentation after 36 months of continuous active duty as of the date of the board.

c. Recalled officers must be able to complete 20 years of active commissioned service by age 55 except for officers of the Medical, Dental, Chaplain, Medical Service, and Nurse Corps who must be able to complete 20 years of active commissioned service by age 60 (DoD Directive 1310.2 Ch 1 of 7 Feb 2001), and Limited Duty Officers and Chief Warrant Officers who must be able to complete 20 years of active service by age 62.

3. Eligibility Criteria

a. Gaining Officer Community Managers will decide if end-strength requirements can support any FTS requests for augmentation.

b. At a minimum when determining whether an applicant is qualified or not, board members should consider the Fitness Report 3.0 grade represents performance to full Navy standards. The 5.0 grade is reserved for performance which is far above standards and is notable for its exemplary or leadership quality.

c. Individuals considered for augmentation should have the

full scope of requisite experience required for their pay grade and viable career opportunities.

4. Applications from Year Groups 97-00 officers meeting eligibility requirements will be considered for augmentation in addition to those applications from officers commissioned prior to 1 October 1996.

5. Augmentation allowances

a. COMMUNITY

ALLOWANCE

UNRESTRICTED LINE

1110 (SURFACE)	(Note 1)
1120 (SUBMARINE)	(Note 2)
1130 (SPECWAR)	(Note 3)
1140 (SPECOPS)	(Note 4)
1310 (PILOT)	(Note 5)
1320 (NFO)	(Note 5)

RESTRICTED LINE

1200 (HR)	64 quotas YG99
	31 quotas YG98
14X0 (ED)	(Note 6)
1510 (AEDO)	(Note 7)
1520 (AMDO)	20 quotas YG97-00
1600 (IP)	(Note 8)
1610 (CRYPTO)	5 quotas YG97-00
1630 (INTEL)	(Note 9)
1650 (PAO)	(Note 10)
1800 (METOC)	(Note 11)

STAFF CORPS

2100 (MC)	(Note 12)
2200 (DC)	(Note 12)
2300 (MSC)	(Note 13)
2500 (JAGC)	17 quotas YG96 (Note 14)
	3 quotas YG97
	1 quota YG98
2900 (NC)	(Note 15)
3100 (SUPPLY)	(Note 16)
5100 (CEC)	15 quotas YG99-00

b. If augmentation allowances are assigned, the allowance shall include both Regular Navy transfer within the community, e.g., 1615 to 1610, and augmentation transfers concurrent with

lateral transfer/redesignation, e.g., 1115 to 1610. Lateral transfer/redesignation of Regular officers, e.g., 1110 to 1610, do not count against a community's augmentation allowance.

Notes:

(1) Surface Warfare selects must have accepted SWOCP or have served/are serving in a Department Head tour.

(2) Submarine Warfare selects must have successfully completed Prospective Engineer Officer (PNEO) qualification.

(3) Special Warfare selects must have served or serving in an Assistant Platoon Commander tour. All SPECWAR (113X) eligible candidates' records should be reviewed and briefed by at least one Augmentation Board Member designated as an 1130 officer.

(4) SPECOPS candidates for augmentation must have earned designation as an EOD technician and have served in or be serving in their first Department Head billet, normally as Officer In Charge of a mobile detachment.

(5) Selects must be aviation warfare qualified (Pilot or NFO). In addition, aviation augmentation candidates must have completed or currently serving in an Aviation Division Officer tour. A 13XX board member, to ensure candidate is fully qualified for augmentation, should review all aviation records.

(6) The ED community desires officers with operational experience and long-term career intentions. The ED community needs warfare-qualified officers primarily from YG94 to YG01 (LCDRs and LTs). Warfare qualified officers YG93 and senior and YG02 and junior will also be considered. For LCDRs in YG 93 and senior, a technical Masters degree in an approved ED curriculum is desired. For LTJGs in YG02 and junior, the officer should be warfare qualified.

(7) Selects must be aviation warfare qualified (Pilot or NFO). Total numbers of selections (augmentation and lateral transfer/redesignation) to AEDO are subject to limitations listed in enclosure (2).

(8) Information Professionals must have completed IP Intermediate Qualifications, as evidenced by a GA2 AQD. Limit IP selects to no more than:

YG 94-95 15

YG 96-00 34

For FTS officers, select no more than 3 from YG 88 and senior and no more than 2 from YG 89 and junior.

(9) Intelligence officer selects are limited to 8 quotas from YG98 and senior for current 1635 officers only. No lateral transfers into Intel from this board will be considered for augmentation.

(10) Public Affairs Officer selects must have served at least 2 years in an active duty 1650-designated billet prior to acceptance for augmentation.

(11) Since nearly all METOC (180X designator) billets in the pay grades of O4 and higher (as well as a large percentage of O3 billets) require post-graduate education, all career METOC Officers must earn one of the following community-recognized subspecialty codes:

6401P - METOC Operational Sciences

6402P - Oceanography Operational Sciences

6403P - Meteorology Operational Sciences

Attainment of one of these subspecialty codes signals career intentions, and as such, is a pre-requisite for augmentation to 1800.

(12) Medical and Dental Corps officers should not be selected for augmentation until completion of any obligated service owed to the government as a result of education or training.

(13) There are 40 MSC quotas available for augmentation in Year Groups 90-00.

(14) Augmentation is a competitive selection board for the Judge Advocate General's Corps (JAG Corps) (250X) community. As such, all JAG Corps (250X) eligible candidates' records must be reviewed and briefed by at least one Augmentation Board Member designated as a 2500 officer.

(a) Selection Standard. Only eligible 2505 applicants to the board will be considered for augmentation. There will be no quotas available for lateral transfer/redesignations from a designator other than 250X. An eligible 2505 applicant is one selected by the Targeted Augmentation Program and who has completed four to five years on Active Duty. All JAG Corps eligible candidates will be evaluated only against their peers within the same year group. This selection board will review candidates from three Year Groups. To effectively manage the 250X officer community, quotas are authorized by Year Group.

Board members are directed to consider each applicant's professional record, application and letters, if any, submitted to the board by the eligible applicant. The board shall consider carefully, without prejudice or partiality, the record of every eligible officer and shall recommend for selection those officers whom a majority of the members considers best qualified for augmentation, ensuring that each officer is capable of performing the duties of a Naval Officer and Judge Advocate in the Navy. Because those officers being considered for augmentation are at an early stage in their naval careers, they will not normally have had the opportunity to serve in leadership positions, nor in a variety of billets. You should take into consideration that, like other staff corps, the JAG Corps has many demanding billets, which, while not directly involved in the support of operational forces, are critical to carrying out its stated missions. Therefore, in making your determination regarding suitability of those officers who are "best qualified", you must give consideration to an officer's overall qualifications; future potential; and record of performance in assigned duties; regardless of the type or number of billets held.

(b) Authorized Selections. The numbers of Reserve Judge Advocates (2505) that may be recommended are listed below:

1. YG-96: 17 quotas
2. YG-97: 3 quotas
3. YG-98: 1 quota

If there are not sufficient fully qualified eligible officers, the board need not select to the numbers provided.

(15) There are 30 Nurse Corps quotas available for augmentation in YG91-YG00.

(16) All Supply Corps selects must be warfare qualified (Line or Supply Corps).

LATERAL TRANSFER/REDESIGNATION

1. All candidates must have the professional or graduate degree required for the designator requested as specified in MILPERSMAN 1212-010. Candidates must also meet the requirements as delineated in SECNAVINST 1210.5A. Specifically:

a. Officers must have completed at least 24 months of active commissioned service above the grade of CW05. An officer may not request transfer from the Unrestricted Line until within 6 months of completing obligatory service in the present community as a result of functional training received (training received that further enables an Unrestricted Line officer to perform their duties, such as department head school). Officers desiring transfer between 13XX and 15XX communities can apply for exemption from this requirement.

b. Surface Warfare (11XX) Officers who are under orders to Department Head School may not laterally transfer until completion of initial Department Head tour. Surface Warfare Officers that are under the Surface Warfare Continuation Pay Contract (SWOCP) are not eligible to apply for lateral transfer/redesignation until within 1 year of satisfaction of that obligation.

c. Unrestricted Line officers shall have achieved warfare qualification before applying for transfer. Officers who are exempted from participation in warfare qualification programs must complete a minimum of 2 years of active commissioned service before applying. Current 1305 (not to include 1300) officers are not eligible for lateral transfer or redesignation whether they have a previous warfare qualification or not. Only those 1305 officers that have obtained a waiver from CNP may be considered for lateral transfer/redesignation.

d. Officers must possess at least a Baccalaureate Degree.

e. Applications for redesignation and lateral transfer will not be accepted from officers who are being processed for administrative separation.

2. Reserve officers in the active component must meet the same eligibility requirements as Regular officers for transfer or redesignation. Gaining Officer Community Managers will decide if end-strength requirements can support any FTS requests for lateral transfer/redesignation.

3. The following is a list of the requested designators and the

openings for lateral transfers into the below designators. The board shall not exceed the authorized quotas.

a. LINE REDESIGNATION REQUIREMENTS

111X/116X	12	
117X	0	
113X/118X	0	
119X/114X	1 EOD Qualified 6480 LT	
120X	2 CAPT, 2 CDR	(Note 1)
139X/131X	2	
137X/132X	4	
146X (ED)	25	(Note 2)
1510 (AEDO)	16	(Note 3)
152X (AMDO)	9	
160X (IP)	2 CAPT, 4 CDR, 15 LCDR, 30 LT and below	(Note 4)
163X (INTEL)	23	(Note 5)
164X (CRYPTO)	5	(Note 6)
165X (PAO)	7	(Note 7)
180X (METOC)	0	(Note 8)

b. STAFF CORPS LATERAL TRANSFER REQUIREMENTS

230X (MSC)	Radiation Health (1 sel) Aviation Physiology (1 sel)	(Note 9)
290X (NC)	ALL QUALIFIED	
250X (JAGC)	0	
310X (SUPPLY)	2	(Note 10)
510X (CEC)	0	

4. LATERAL TRANSFER/REDESIGNATION FROM LIMITED DUTY OFFICER (6XXX). Limited Duty Officers (6XXX) are eligible for lateral transfer to new communities after serving an initial 3 years of commissioned service.

5. LATERAL TRANSFER/REDESIGNATION FROM WARFARE COMMUNITIES

a. Surface Warfare Officer (111X). Total selection for lateral transfers/redesignations from the surface warfare community (111X), both conventional and nuclear, shall not exceed caps on specific year groups (YGs).

	<u>RESTRICTIONS</u>	<u>EDO/EDO (N) *</u>
YG91 and senior**	0	0/0
YG92**	0	0/0
YG93**	0	1/0
YG94**	0	0/0

YG95**	0	2/0
YG96**	2	1/1
YG97** +	3	2/0
YG98** +	10	2/1
YG99** +	15	3/1
YG00** +	25	3/0
YG01** +	75	3/0
YG02** +	125	3/0

*EDO numbers are in addition to total restrictions. If the number of qualified applicants for EDO exceeds the number permitted by the EDO limits, additional officers may be competitively selected for EDO (non-nuclear) from quotas remaining in the total restriction for a particular year group. However, SWO(N) may compete for EDO(C) quotas after EDO (Nuclear) quotas are filled.

**Officers who have accepted SWOCP to attend, are currently in, or are under orders to SWO Department Head school, as well as officers in a Department Head tour will complete both the 1st and 2nd tour requirements before actual transfer from the community.

+PDM 4-N131-99 mandates a minimum 18 month tour length for division officers assigned as FCO or CICO in AEGIS Platforms.

b. Aviation. Lateral transfers/redesignation out of aviation in year group 93 and junior will be limited to the following year groups and sub-communities (131X or 132X applicants for AED/151X see Notes paragraph 3(a)):

Community	YG93	YG94	YG95	YG96	YG97
Pilots					
VF	4	4	2	1	1
VFA	7	1	2	1	1
VAQ	4	2	2	1	1
VS	3	11	Unlimited	Unlimited	Unlimited
VAW	1	0	1	1	1
VP	5	2	3	5	4
VQ (T)	6	2	1	1	2
VQ (P)	2	1	1	2	2
HS	1	0	1	2	2
HSL	1	2	2	2	2
HC	6	1	2	4	4
HM	1	1	2	2	0

NFO					
VF	4	1	4	4	4
VAW	1	0	1	1	1
VS	4	6	Unlimited	Unlimited	Unlimited
VP	2	2	2	3	2
VAQ	1	1	2	2	2
VQ(T)	2	2	2	2	2
VQ(P)	2	2	2	2	2

Opportunity is extremely limited for officers falling outside the community and year group constraints cited above. Aviators will not be transferred until the completion of either minimum service required (MSR), bonus obligation, agreement to remain on active duty, or PRD, whichever occurs later. There are no year group restrictions for 1300/1305 officers desiring to lateral transition.

c. Any applicant for 151X, who is presently designated 131X or 132X and is eligible for consideration before the board may be redesignated 151X in accordance with MILPERSMAN if selected.

d. Submarine Community (1120/1125). Total selection for lateral transfers/redesignations from the submarine officer community (1120/1125) shall not exceed caps on specific year groups as follows:

	<u>RESTRICTIONS</u>	<u>EDO*</u>
YG93 and senior	2	2
YG94	1	0
YG95	0	2
YG96	1	1
YG97	2	2
YG98	5	2
YG99	4	1
YG00 and junior	1	0

*EDO numbers are in addition to total restrictions. If the number of qualified applicants for Engineering Duty exceeds the number permitted by the EDO limits, additional officers may be competitively selected from quotas remaining in the total restriction for a particular year group.

e. Officers commissioned under the Seaman to Admiral (STA) legacy program have the opportunity to obtain a Navy-funded baccalaureate (BA/BS) degree after warfare qualification, if applicable by current designator, and immediately upon completion of community-specific initial operation tour (i.e., Split Div-O tours for SWO). Selection for lateral transfer/redesignation does not eliminate the Navy's obligation to make the degree opportunity available to the officer upon completion of the above minimum requirements. Consequently, if a STA legacy officer is selected for lateral transfer prior to processing and reporting to a civilian institution for their BA/BS opportunity, the gaining community will have to detail the officer to school, as approved by CNET, to ensure that this opportunity is satisfied prior to detailing the officer to a community specific billet.

f. Limited Duty Officer (6XXX). Total selection for lateral transfer/redesignation from the Limited Duty Officer Community (6XXX) shall not exceed caps as follows:

611X None
612X O5: 3, O2E: 3
613X O4 and below: 20 Total
615X None
616X O4: 2, O3E: 5, O2E: 5
618X O4: 1, O3E: 5, O2E: 5
621X 2 any rank
623X O3E or O2E: 2 Total
626X None
628X None
629X None
631X O5: 1, O3E: 2, O2E: 2
632X 2 any rank
633X O3E and O2E: 10 Total
636X O3E and O2E: 4 Total
638X O6: 1, O3E and O2E: 5 Total
639X O3E and O2E: 1 Total
640X None
641X 10 any rank
642X O3E and O2E: 5 Total
643X None
644X O3E and O2E: 2 Total
645X 1 any rank
646X O3E and O2E: 2 Total
647X 1 any rank
648X 1 any rank
649X None
651X O3E and O2E: 6 Total
653X O3E and O2E: 2 Total
655X O4 or below: 2 Total

g. SPECOPS applicants (119X and 114X). Officers who desire to transfer from the 114X designator must have completed Surface Warfare Officer Qualification, Basic Explosive Ordnance Disposal (EOD) Officer qualification, and served two years in an 1140 afloat assignment as of the convening date of the board. 119X officers who desire to voluntarily drop from further 119X pipeline training will only be allowed to transfer/redesignate upon written notification to N131X (Officer Community Manager) of voluntary drop from training.

Notes:

(1) Human Resources (HR) - 120X. Open to qualified officers of all designators. Officers with manpower, personnel, training and recruiting experience and/or education in manpower systems analysis (3130), operations analysis (3211) or education and training (3150) subspecialties, or those who are interested in becoming the Navy's experts in these fields. Warfare qualification is not required. Relevant MA/MS degrees are desirable.

(2) Engineering Duty (ED) - 14XX. The ED community needs warfare-qualified officers primarily from YG94 to YG01 (LCDRs and LTs). Warfare qualified officers YG93 and senior and YG02 and junior will also be considered. Maximum selections in accordance with the openings shown in paragraph 5a and 5d are desired. However, unless an exceptional performance and academic record presents a compelling case to the contrary, any LCDR selected should have sufficient time to qualify as a 1440 prior to the convening date of the CDR Board for which that officer will be considered. For LCDRs in YG 93 and senior, a technical Masters degree in an approved ED curriculum is desired. For LTJGs in YG02 and junior, the officer should be warfare qualified and within 6 months of completing their division officer tour. If qualified candidates are unavailable, the requirements should not be filled.

(3) Aerospace Engineering Duty Officer (AEDO) - 1510. The following constraints apply:

(a) Limit selections from Year Groups as follows:

YG91 and senior	0
YG92	3
YG93	2
YG94	5
YG95	5
YG96	0
YG97	1
YG98 and junior	0

(b) Reserve officers must concurrently be selected for augmentation to the Regular Navy to be selected for AEDO (1510).

(c) AEDO selects without graduate degrees should have academic profile codes (APCs) of 323 or better to allow admittance to relevant NPS/AFIT curricula.

(d) AEDO selects must be aviation warfare qualified officers (pilot or NFO).

(e) Consider only applicants that are within 12 months of completing Minimum Service Requirements (MSR) or Aviation Career Continuation Pay (ACCP) obligations in the parent aviation community.

(f) There is no requirement to fill all quota openings. Select only the best qualified applicants within constraints presented in this note.

(4) Information Professional (IP) - 160X. Preferred experience areas and/or fields of study include: Information Systems, Combat Systems, Command and Control, Electrical Engineering, Space Systems, Information Operations, Communications, Computer Science, and Modeling, Virtual Environments and Simulations. Warfare qualification is desired but not required if the officer has similar operational experience. Selected officers will be expected to serve in IP afloat assignments. The following constraints apply to IP (160X):

(a) Limit selection from Year Groups as follows:

YG 83 & Senior	2
YG 84-88	4
YG 89-93	15
YG 94-95	10
YG 96-00	20
YG 01-02	10

For FTS officers, select no more than 3 from YG 88 and senior and no more than 2 from YG 89 and junior.

(b) For LCDR and junior: IP officers are expected at some point in their careers to obtain a Master's degree in a curriculum related to core IP competencies. To support this, a minimum Academic Profile Code (APC) of 335 is required. If no APC appears on the record, the applicant should have at least one calculus course. Officers en route or currently enrolled at Naval Postgraduate School are good candidates for transfer regardless of the APC. No applicant should be accepted or rejected based solely upon degree alone. Technical experience gained outside formal education should be given due consideration.

(c) For CDR and above, the applicant should have completed one or more successful tours in assignments relevant to the experience areas listed above.

(5) Intelligence - 163X.

(a) 163X Lateral-Out Policy: Total selection for lateral transfer/redesignation from the Intelligence community (163X) shall not exceed limits as follows:

YG97 and senior	0
YG98	1
YG99	1
YG00	1
YG01	0
YG02	0
YG03	0

(b) 163X Lateral-In Policy: There is no requirement to fill all openings. Select Intelligence community applicants with consistent and demonstrated superior performance in their respective community. Select only quality applicants who have completed a warfare qualification, if assigned where opportunity exists. Give strong preference to applicants who have completed a tour in or are currently assigned to an intelligence related billet. Applicants should be selected based on the whole-person concept, with considerable emphasis placed on well-rounded, motivated individuals with proven/potential leadership ability, analytical skills, and a record of success. Naval Intelligence normally prefers LT/LTJGs, however, junior LCDRs will be accepted (generally with 2 years or less TIG) with exceptional operational records. No lateral transfers into Intelligence from this board will be considered for augmentation.

(6) Cryptology (164x) - Applicants below the grade of LCDR will be considered from any designator, however, primary consideration will be afforded warfare-qualified officers. The board should give special consideration to the following:

(a) Promotability as a Cryptologist: Records must be closely considered to identify superior performers in their present community, to determine when they will be in-zone for promotion, and carefully evaluate their potential for promotion as a new Cryptologist. Selects should have time for at least one tour as a Cryptologist before their first in-zone look for promotion to LCDR.

(b) Security Clearance: Before appointment, all applicants must be eligible for a Sensitive Compartmented Information (SCI) clearance based on a background investigation completed not more than five years before the year of application, and may be required to successfully complete a counter-espionage polygraph examination. Applicants not possessing the requisite access authority and clearance shall execute a Personnel Security Questionnaire (SF-86) (BI/SSBI) per SECNAVINST 5510.30A.

(c) Education: Selection will not be based solely on college degree, but preferred fields of study include engineering, science, mathematics, information warfare, or computer science. Experience gained outside traditional academic venues should also be noted. Records that authoritatively document technical accomplishment/experience (i.e. Microsoft Certifications, or System Administrator or Network Operator experience) should receive special attention.

(d) Language/Cultural Expertise: Officers with current proficiency in Far Eastern and/or Middle Eastern language and/or culture (especially native linguists) are of special interest. Those records with DLPT scores of 3/3/3 should receive very close attention.

(e) Experience: Applicants with relevant Naval Operational experience, either enlisted or commissioned should be afforded due regard.

(f) Quality vs. Quantity: All candidates should receive careful consideration, and the Board should endeavor to meet accession goals by selecting Officers who will be successful as Cryptologists. The Board should not feel compelled to select non-competitive records for the sole purpose of meeting numeric accession goals.

(7) Public Affairs (PAO) - 165X.

(a) There is no requirement to fill all openings. Special consideration should be given to access LCDRs in YGs 92-94 and LTs in YGs 97 and 99. Total selection of 7 for redesignation into the Public Affairs community (165X) shall not exceed YG limits as follows:

YG95	0
YG96	0
YG97	2
YG98	1

YG99	1
YG00	0
YG01	2
YG02	1
YG03	0

(b) Select applicants whose superior performance indicates they are best qualified and have sufficient experience to tell the Navy's story. Public Affairs experience (collateral duty PAO, civilian PA background, etc.) is highly preferred. Degrees in communication, public relations, journalism or English are preferred, but not required. Warfare qualified applicants take precedence over non-warfare qualified applicants. All applicants must be sea duty deployable and available for worldwide assignment.

(8) METOC - 180X. Lateral transfers/redesignation from the Meteorology/Oceanography community (180X), shall not exceed caps on specific year groups (YGs).

	<u>CAP</u>
YG95 and senior	0
YG96	1
YG97	1
YG98	0
YG99	2
YG00 and junior	No restrictions

(9) Medical Service Corps (MSC) - 230X. Consider only applicants for the specialty area for which the MSC Officer Community Manager has professionally recommended them.

(10) Supply - 310X.

(a) 310X Lateral-Out Policy: As a force shaping measure, the Supply Community Manager fully supports those 310X LTs and below applying for lateral transfer out of the Supply community. The Supply Corps has an excess of 40 officers (as of 31MAR04) - much of this excess is concentrated in YG99-YG02.

(b) 310X Lateral-In Policy: No lateral transfers in from YG99-YG02.

Educational background should be in business, industrial engineering, or other disciplines with demonstrated quantitative orientation (i.e., engineering or mathematics). Although a degree in these fields of study is not mandatory for selection,

strong consideration should be given for these academic backgrounds. Select only applicants whose performance and potential warrant, who have completed warfare qualification if assigned where opportunity for qualification existed, and have less than five years commissioned service. Strong performance records, when coupled with weapons systems experience, provide the most desirable mix of qualifications for transition into the Supply Corps.

(c) Redesignation: Select LDO candidates for redesignation who have completed warfare qualifications if assigned where opportunity for qualification existed, and whose performance and potential merit selection. Candidates must possess a Bachelor's Degree.